



PETER ANDREYEV
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ORGANIZED 1896
MEMBERSHIP OVER 30,000

New Jersey State
Policemen's Benevolent Association, Inc.
158 Main Street Woodbridge, New Jersey 07095

Presidents and Delegates,

I am happy to report that the hold placed on certifications from the eligible lists resulting from the March 1, 2025 Police Sergeant promotional exam has been lifted. All civil service jurisdictions that had members of ours sit for that examination will now be able to utilize those lists to promote employees to permanent Police Sergeant positions. If the New Jersey Civil Service Commission releases a formal statement on the matter, we will share it with all of you. In the meantime, I wanted to share the good news and offer some guidance for moving forward.

Your concerns were heard by me, the State Executive Board, the New Jersey State PBA Civil Service Committee, and the New Jersey Civil Service Commission (CSC). The Police Advisory Board, which meets with the CSC on a quarterly basis, has proven to be a valuable CSC initiative that promotes communication and transparency. Much of the discussion on this topic took place during those meetings. At July's Board meeting, I requested that the CSC permit certification of the eligible lists so long as doing so did not conflict with any internal policies, rules, applicable New Jersey laws, or court rulings. CSC Acting Chairwoman and Chief Executive Officer Mary Cruz heard your concerns, reviewed the available options, and made a decision that ultimately allows the normal promotional process to resume.

To ensure that all interim appointments made during the hold on certifications are properly recorded and recognized by the CSC for future promotional opportunities, it is imperative that our members, appointing authorities (a person or group of persons having the power of appointment or removal), and the CSC are all on the same page. The steps moving forward should be as follows:

- Our members should confirm with their appointing authority—someone from town/city hall, HR, or another individual within the jurisdiction who interacts with the CSC—that when they were promoted to Sergeant as an Interim Sergeant, the appointment was formally recorded as such with the CSC in the County and Municipal Personnel System (CAMPS).
- Once it is confirmed that the Interim Appointment was properly documented, our members should request that the Appointing Authority obtain a certification from the Police Sergeant eligible list.
- Once the Appointing Authority obtains a certification, it can utilize that certification to make a permanent promotion to the rank of Police Sergeant. If any individual being permanently promoted previously served under an Interim Appointment, our members should remind the Appointing Authority to contact the Division of Agency Services at the CSC and request that the Interim Appointment be converted to a Permanent Appointment with a retroactive appointment date.

- The Appointing Authority should ensure that all dates and titles entered in CAMPS accurately reflect its intentions. Any discrepancies should be directed to the Appointing Authority's point of contact within the Division of Agency Services.

These steps are basic, but it is important that they are followed. If any of our members have questions regarding this guidance, please contact Bro. Maz Elwardany of the New Jersey State PBA Civil Service Committee at melwardany@njspba.com.

Thank you all for your patience while we worked with the CSC toward a conclusion on this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Peter Andreyev". The signature is fluid and cursive, with a large initial "P" and a long, sweeping underline.

Peter Andreyev

State President